



Be . Build . Become

'Encourage one another and build each other up.' Thessalonians 5:11

Bloxham CE Primary School

Uniform and Appearance Policy updated July 2026

1. Vision and Purpose

Our Christian vision, 'Encourage one another and build each other up' (1 Thessalonians 5:11), underpins this policy. A consistent approach to uniform and appearance promotes pride, belonging, equality, safety and a purposeful learning environment free from unnecessary distraction.

2. Legal Framework

This policy has been developed with reference to the Department for Education's guidance 'School Uniform' and the governing body's responsibilities for behaviour, discipline and the effective running of the school. It is implemented fairly, reasonably and proportionately and in accordance with the Equality Act 2010 and the Human Rights Act 1998. Reasonable adjustments will be made where required.

3. Principles

- Uniform should be practical, affordable and inclusive.
- Parents are expected to ensure pupils arrive each day in full uniform and with an appearance that complies with this policy.
- Uniform supports high expectations and removes unnecessary distractions from learning.
- All clothing and equipment should be clearly named.

4. School Uniform

School colours are red, black and white.

Required:

- Red jumper/cardigan (logo optional)
- Red or white polo shirt or plain white shirt
- Black trousers, tailored shorts, culottes, skirt or pinafore
- Red and white gingham dress/playsuit (summer)
- Plain black, white or red socks/tights
- Plain black school shoes or trainers. Crocs and knee length boots are not suitable.

Plain black, plain red or neutral-coloured trainers may be worn where suitable for everyday school use. Trainers must not display flashing lights, oversized logos or fashion styling.

5. Clothing for the Weather

Parents must ensure children are suitably dressed for prevailing weather conditions, including waterproof coats during wet weather, warm coats during colder months and sun hats during periods of hot weather.

Children wishing to access the school field during winter must bring a change of footwear, such as wellington boots or suitable outdoor shoes. Pupils without suitable footwear may be unable to access the field.

6. PE Kit

Approved PE kit:

- School red and black PE T-shirt
- Plain black shorts *, skorts, leggings or tracksuit bottoms
- Plain black or red fleece/zip top
- Trainers
- Year 5 and 6 pupils require shin pads and mouthguard where appropriate.



*Generally, shorts are too short for school if they do not pass the **"fingertip rule"**—meaning the hem must reach at least to the tips of your fingers when your arms are resting straight down at your sides.

7. Wearing PE Kit

To support active lifestyles and encourage physical activity throughout the school day, pupils may choose to wear their school PE kit on any school day.

This is a privilege extended by the school and not an opportunity to wear non-uniform clothing. Only the approved school PE kit detailed within this policy may be worn. Alternative sportswear, branded leisurewear, football kits, hoodies or other non-uniform clothing are not permitted.

Attendance in clothing that does not comply with the approved PE kit requirements will be treated as a breach of this policy.

8. Jewellery, Make-up and Hair

One pair of small plain stud earrings and a simple wristwatch may be worn. Earrings must be removed for PE. Smart watches capable of communication, photography, recording or internet access are not permitted.

Make-up, nail varnish, false nails and nail decorations are not permitted.

Hair should be neat, tidy and appropriate for a primary school environment. Hair must be a natural colour. Shaved patterns, shaved designs, mohawks and similarly extreme fashion hairstyles are not permitted. Hair accessories should be plain, discreet and preferably red or black.

The school recognises hairstyles and head coverings associated with race, ethnicity, culture or religion and will apply this policy in accordance with the Equality Act 2010.

9. Mobile Devices

Pupils must not bring mobile phones to school unless prior permission has been granted by the Headteacher in exceptional circumstances or where there is a health care plan in place. Smart watches with communication, recording, photography or internet capability are not permitted.

10. Affordability

The Governing Body is committed to ensuring uniform remains affordable. Branded items are optional unless stated. Good quality second-hand uniform is available through Friends of Bloxham Primary School. Families experiencing financial hardship are encouraged to contact the school confidentially.

11. Non-Compliance

Parents will normally be contacted where a pupil arrives in incorrect uniform or with an appearance that does not comply with this policy and asked to remedy the matter promptly.

Where, in the opinion of the Headteacher or a member of the Senior Leadership Team, a pupil's appearance is significantly at variance with this policy, is likely to cause significant distraction to teaching and learning or undermines the school's standards, parents may be asked to collect their child so that the matter can be remedied before they return to lessons.

Where immediate collection is not possible, the pupil will continue to receive education but may, at the Headteacher's discretion, be temporarily educated away from the main body of the class or wider school community until the matter has been resolved. This measure is intended solely to minimise disruption to teaching and learning and does not constitute an exclusion.

Persistent or repeated non-compliance without reasonable justification may result in a pupil being unable to represent the school or participate in non-essential activities until the matter has been resolved.

The school will always act reasonably, proportionately and consistently.

12. Concerns and Complaints

Parents who have questions about the interpretation or application of this policy should contact the Headteacher in the first instance. Any unresolved concerns will be considered under the school's Complaints Policy.

Appendix A – Uniform Checklist

A parent-friendly uniform checklist, consistent with this policy, may be published on the school website and updated without requiring formal policy review.

Appendix B – Related Policies

Behaviour Policy

Equality Policy

Mobile Device Code of Conduct

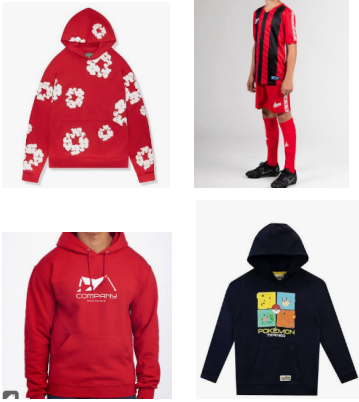
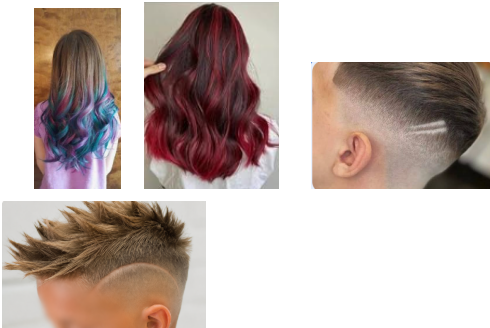
Health and Safety Policy

Complaints Policy

Appendix C – Visual Uniform Guide (Parent Reference)

The following examples are provided to help parents and carers interpret this policy. They are illustrative rather than exhaustive.

Acceptable	Not Permitted
Plain black school shoes/trainers. Shoes are acceptable if they are plain in colour, polishable and with minimal decoration. Essentially, they need to be shoes that can be described as plain, black, flat, sensible school shoes.	Open-toe sandals, Crocs, sliders or beach footwear, Ugg style boots
	
Plain black, plain red or neutral-coloured trainers suitable for school PE	Brightly coloured, flashing or heavily branded fashion trainers
School PE kit only 	Football kits, branded sportswear or non-uniform clothing,

	
Natural hair colours	Bright or non-natural hair colours
Neat smart hairstyles	Mohawks, shaved patterns or shaved designs 
Plain red or black hair accessories	Large novelty or highly decorative accessories
Simple wristwatch	Smart watches with messaging, internet, camera or recording functions
One pair of small plain stud earrings	Hoops, dangling earrings or additional piercings, necklaces or bracelets
Weather-appropriate coat and sun hat	No coat in cold/wet weather where one is reasonably required
Wellington boots or change of footwear for winter field access	

Where parents are unsure whether an item is acceptable, they should contact the school before it is worn.