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Governor Work and Meeting Schedule

2025-26 Approved by the Full Governing Board: 15th July 2025

Meetings - Key Agenda Items

Lead Governors please note:

- The agenda items are based on Standing Orders, Terms of Reference, and Lead Governors guidance documents.
- Lead Governors should be prepared to lead on their items and have done the necessary pre-work, this may include for example, monitoring visit reports or 'desk-top' activities.
- NB BLANKS against LEADS are intentional, to keep the agenda focused.
- Italic items for this year only

Month	Lead	Task
	Clerk	To receive and, if agreed, accept apologies
		Declaration of pecuniary Interests for meeting
		Discuss and approve the minutes and actions list from the previous FGB meeting
	Chair	Report from the Chair on any actions taken since the last meeting
	HT	Headteacher's actions taken since the last meeting
	Chair	Receive any external record of visits
	Governors	Governor visit reports – not covered under agenda
	Governors	Reports from governors who have attended training
	HT /Safeguarding	Raise any Safeguarding & Child Protection, Attendance issues
	CP Link Governor	
	HT/ Premises Lead	Raise any Health & Safety Issues
	Governor	
	Clerk	Summary of Action Items agreed

Head Teacher	Termly report to include School & County admin data (numbers on roll /SEND and all vulnerable groups,
	staffing); attendance & critical incidence reports from previous term/year; safeguarding.
	SDP approval
Learning &	DATA PACK and GROUPS DATA: review pupil progress and attainment, including reporting on vulnerable
Teaching	groups.
	Subject Lead Presentation – Wendy Baldwin (Science lead)
Inclusion &	Present the 'SEND Report to Parents' for approval:
Safeguarding	Review Behaviour / Bullying/ Exclusion Policies; including Governors' Principles.
	Review Safeguarding Policy
	Ensure all governors have confirmed reading the latest version of Keeping Children Safe in Education on
	GovernorHub (this was last updated on 24-5-24 and the final version is effective from 1-9-24.
	Ensure all governors have completed Level 2 Safeguarding training, this is a statutory requirement. This
	should be updated every 3 years.
	Ensure all governors have completed Prevent Duty course 1 (Awareness)
	Check that the school is compliant with attendance statutory guidance. Appoint Attendance lead Governor
Staffing/Finance	
Premises	
Community	Consider and discuss community link actions/ targets for the year (if not in SDP); to include Parent
	surveys/ focus for discussion at Parents' Evenings
Other:	Governor Skills audit analysis
	SMSC -School calendar of events and proposed governor support / involvement
Chair/Clerk	Publish list of governing body members, associate members, and responsibilities on the school website for
	2024-2025
	Update and Publish Governing Board Diversity data
	Agree Statutory Policy Schedule for the Year (these are in the schedule)
	Update and publish register of pecuniary interests
	Publish the governors' attendance for previous year on the website, including those who have left in the
	last 12 months
	Agree code of Conduct

Head Teacher	Tour the school; Up-dated SEF; Report on Looked After Children if applicable.
Learning &	If not done in July - report on use of PE and Sport Premium / present this year's strategic plan.
Teaching	Present EO Plan
	Agree SDP monitoring actions for the coming term
	Subject Lead Presentation – replaced by SIAMS presentation
Inclusion &	SEND and Pupil Premium Strategic Reports (last year's review and this year's plan & actions)
Safeguarding	
Staffing/Finance	Budget statement
	Review and monitor compliance with cost of school uniform statutory guidance
Premises	Review systems and procedures for monitoring Health & Safety including risk assessments
Community	If applicable: review Community Hall bookings/usage /hire agreement and discuss promotion of hall and
	community engagement

Head Teacher	Report on Staff Appraisals; working hours audit and stress and wellbeing surveys (if applicable) Quality First Teaching report
Learning & Teaching	SDP report on a specific target or other curricular aspect (staff member)
	Agree SDP monitoring actions for the coming term
	ASP Report/ discussion (Analyse School Performance - pupil progress and attainment against national any significant additional data/ information
	Subject Lead Presentation – Peter Charlton (Music Lead)
Inclusion &	Annual Safeguarding & Child Protection Report including the anti-bullying appendix (deadline to subn
Safeguarding	LA is 29-11-24); receive annual safeguarding audit form
	Termly Report on meeting with SENCO -SEND/PP and other vulnerable groups provision
Staffing/Finance	Review and determine head teacher's salary (backdated to 1st September) ensure that pay panel has
	made/confirmed pay decisions on all teachers and issued salary letters
	Budget Monitoring: HT appraisal report confirming staff appraisals complete and HT PM Committee
	confirm HT appraisal complete, confirm pay panel has agreed teacher increases and HT pay has been considered
Premises	Complete asset management plan; review of School Accessibility Plan & Transport Plan
	Health & Safety Walk & Inspection readiness
Community	Report on Website review to include statutory compliance
	Report on links with Pupil Parliament
Other:	

Head Teacher	Termly report to include School Admin data; attendance; incident reports; review progress of SDP
	Report on the effectiveness of Assessment Procedures
Learning &	DATA PACK and GROUPS DATA: review pupil progress and attainment, including reporting on vulne
Teaching	groups.
	Mid-year review of PE & Sport Funding Plan; Equality Plan updated information on meeting objecti
	under the Equalities Act
	Subject Lead Presentation – Holly Kidman (Art Lead)
Inclusion &	Mid-year reviews of:
Safeguarding	Effectiveness of Pupil Premium Funding and SEND funding (Strategic Plans); report on any budget
	implications
Staffing/Finance	Review net capacity of the school; Review staff structure; Budget Statement
	Complete and agree the Schools Financial Value Standard. Submission deadline has not yet been
	confirmed by Finance, but is usually around the end of January.
Premises	
Community	
SIAMS	
Other:	

 •	- budget monitoring - Face to Face
Head Teacher	Quality First Teaching report; Hours Audit
Learning &	Receive and discuss report on any curriculum developments, especially in relation to teaching the national
Teaching	curriculum (Staff input)
	Subject Lead Presentation – Zoe Williams (Geography Lead)
Inclusion &	Termly Report on meeting with SENCO -SEND/PP and other vulnerable groups provision
Safeguarding	
Staffing/Finance	School's Financial Value Standard (SFVS Assessment Form) Confirm April Budget Only Meeting. Authorise
	expenditure under scheme of delegation; review and discuss Governors' expenditure
	Start work on drafting budget for the coming year;
	Review Staff Pay Policy (Annual requirement);
	Agree purchase of external service
Premises	Review of Health and Safety Audit – add actions to log; review and monitor Risk Assessments
	Health & Safety Inspection feedback;
	Review insurance arrangements and premises costs
Community	(If applicable) Revise prospectus type information on the school's website
	(If applicable) Review Hall bookings/usage and discuss promotion of community hall and community
	engagement
	(If applicable) Review Charging and Letting Policy
	Ensure GIAS is up to date
Other:	

FGB Meeting Tuesday 28th April	- budget approval - Remote
Head Teacher	
Learning &	
Teaching	
Inclusion &	
Safeguarding	
Staffing/Finance	Review final out-turn position and approve budget
Premises	
Community	
Other:	
FGB Meeting Tuesday 19th May	- Face to Face – Written Headteacher Report
Head Teacher	Termly report to include School Admin data; attendance; incident reports; mid-year appraisal (pt 2) report;
	SDP progress update
	(If applicable) Review Long Term Vision Map (3 & 7years)
	Provisional outline of SDP targets for next year
Learning &	DATA PACK and GROUPS DATA: review pupil progress and attainment, including reporting on vulnerable
Teaching	groups.
	Agree SDP monitoring actions for the coming term
	(If applicable) Review Computing Code of Conduct
	Review and discuss Residential visits and approve planned Residential Visits for the year after next
	Subject Lead Presentation – Roisin Beale (PSHE lead)
Inclusion &	Termly Report on meeting with SENCO -SEND/PP and other vulnerable groups provision effectiveness /
Safeguarding	includes HT report
Staffing/Finance	(If applicable) Review Appraisal & Performance Management Policy and staff job descriptions; Review staff
	attendance; report of effectiveness of Continuing Professional Development
Premises	Report on annual inspection of premises and grounds including reporting on security and on monitoring of
	energy and utility bills to support sustainability
Community	Present draft end of year Community Report – for Governor discussion
Other: Chair	Conduct self-review of governing body effectiveness: include succession planning, training needs and
	review of all governance policies if applicable. Consider Governance objectives for the year – SDP Targe

FGB Meeting Wednesday 8th July	- Face to Face – Written Headteacher Report
Head Teacher	End of year report – include a verbal report on KS2, KS1 SATs attainment
	Review Admissions Policy – Link to Oxon (annual requirement)
	Approve the annual school public sector equality duty statement
Learning &	Subject Lead Presentation – Vicky Ducker (PE lead)
Teaching	
Inclusion &	Review exclusions for the year.
Safeguarding	
Staffing/Finance	Budget monitoring / Review
	Publish detail of how the PE and Sport Premium funding has been spent by 31-7-25
	End of year funding reports for Pupil Premium, SEND and Service Premium.
Premises	
Community	Approve Governors' Community Report
SIAMS	n/a
Other: Chair	Governor SDP objectives for coming year –draft approval
Clerk/Chair	Appoint all Lead Governors, including Safeguarding, Class link governors and review guidance /TORs
	Confirm Whistle-blowing procedures are in place and appoint a Whistle blowing Governor
	Appoint governors to conduct Head's appraisal in the autumn; ensure they are or will be trained; appoint
	External Adviser.
	Ensure all governors have completed a DBS check
	Ensure GIAS is up to date
	Agree Standing Orders for next year
	Agree Delegation Planner for next year.
	Confirm Governance Schedule for next year
	Agree a programme of meeting dates for the next academic year