



Headteacher: Sarah Marshall
Telephone: 01295 720224

email: office.3064@bloxham-pri.oxon.sch.uk

Bloxham C. of E. Primary School
Tadmarton Road
Bloxham
Banbury
Oxon. OX15 4HP

Minutes – meeting of the Full Governing Board Tuesday 18 July 2023 at 4pm held in the school

Governors Present:	Local Authority Governor	Mr K Moyes (Chair)
	Parent Governor	Ms A Pile (AP)
	Co-opted Governors	Mrs G Barnes (GBa) Mrs J Thomas (JT)
	Foundation Governors	Rev D Gingrich (DG) Mr S Craggs (SC) Ms S Watson (SW)
	Staff Governors	Mrs S Marshall (Headteacher) Mrs L Thomas (LT)
	In attendance:	Clerk
Apologies:	Co-opted Governor	Mr A Gray (AG)
	Parent Governors	Mr P Manders (Vice Chair)(PM)
Quorum:	The meeting was quorate.	

Item No	Topic	Minutes	Document Reference	Action
1	Welcome	The Chair welcomed all to the meeting. It was noted that there were a considerable number of papers for the meeting; this was to ensure all systems are up to date and ready for the start of the new academic year.		
2	Opening Prayer	Rev Gingrich opened the meeting in prayer.		
3	Apologies for absence	Apologies had been received and were accepted from PM and AG.		
4	Urgent Additional Items	No additional urgent items had been received.		
5	Declarations of Interests	There were no new declarations of interest.		
6	Election of Vice Chair	SC was elected as Vice Chair for a period of one year ending at the last meeting of the academic year 2023/24.		
7	Approval of FGB Minutes	The minutes of the FGB meeting held on 11-5-23 were approved as an accurate record of the meeting for the Chair to mark as signed on GovernorHub.	7.1	Chair - sign minutes
8	Matters arising not covered on the agenda	The action log was updated with actions not included on the agenda. <ul style="list-style-type: none"> HT to distribute the National Governance Association's booklet – Completed Confirm SW is using a school email address – Completed Curriculum committee to elect a Chair – No longer required 	8.1	
9	Headteacher Report	Staff Survey – Responses from staff were very positive and indicated that staff feel they are working together as a team moving forward. At the time of writing the report 100% of staff had felt the school is in a better position now than it was at the start of the year. One negative response had subsequently been received. As the survey is anonymous it is difficult to identify and support that member of staff. Governors	9.1 9.2	



Item No	Topic	Minutes	Document Reference	Action
		<p>suggested the Headteacher offers all staff the opportunity to come forward and talk about their responses. Responses to the December and current survey questions were tabled, the Headteacher will send the Clerk an electronic version for GovernorHub.</p> <p>Parent survey – Comparing the October Ofsted survey with the recent survey shows that the school is going in the right direction with pupils feeling happy and safe. Some of the suggestions from parents are either already in place or have been planned, such as clubs.</p> <p>The Headteacher answered governors questions:- Q: What is happening to address the teacher assessment results being potentially inaccurate judgements? A: Key Stage (KS) 1 results were externally moderated and are accurate. At KS2 writing was higher than reading; this is unusual. The discrepancy between teacher assessed writing and externally assessed reading suggests judgements are likely to be inaccurate. The programme ‘No More Marking’ had not been used effectively. Dates with other local schools have been set for moderation; all teachers will take part.</p> <p>Q: The report mentions an out of date system, what is this? A: A convoluted marking policy using a key with numbers for different points to make. Staff are on board to make changes to the policy from early September.</p> <p>Q: Phonics results are high; where is the impact of this shown going through the school? A: A comprehension scheme which is bespoke for this school is being explored.</p> <p>Q: Attendance is worse for some groups than others. What is being done to improve this?</p>		<p>HT – Staff survey responses to GovernorHub</p>



Item No	Topic	Minutes	Document Reference	Action
		<p>A: Miss Drysdale (Pastoral Support) has been to Queensway school and will look to refine procedures with a flowchart and letters to use. Fines for absence as well as holidays in term time are being explored.</p>		
10	<p>Update from the Chair</p>	<p>The Chair and GB gave a summary of the OCC Governor Services conference they had attended on 24-6-23. It had provided a good opportunity to network with other governors. The conference had ended with an inspirational talk from Baroness Floella Benjamin.</p>	10.1	
11	<p>School Improvement</p> <p>Self Evaluation</p> <p>School Development Plan</p>	<p>Self Evaluation (SEF) – Noted.</p> <p>School Development Plan (SDP)</p> <p>Q: What has changed since governors last saw the evaluation?</p> <p>A: Time has not allowed some areas to be worked on. Some areas were too ambitious; the school should have said no to some of the suggestions from the local authority. Staff are on board with the plan. Social events such as the one prior to tonight’s meeting, with staff and volunteers including governors, are helpful. Parents are supportive and come into school. There is a good sense of team spirit.</p> <p>Q: Why has the creative curriculum objective gone backwards, from green to amber?</p> <p>A: The RAG rating relates to specific milestones rather than the overall objective.</p> <p>Q: Are there any fundamental things that didn’t get done?</p> <p>A: No, just items that shouldn’t have been in the plan. The culture of the school had to be fixed first. The Headteacher shared examples of positive conversations with staff.</p> <p>SDP priorities for 2023/24</p> <p>The Headteacher advised that the priorities came from reports from the LA and things she had identified. An updated draft will be written over the summer with input from staff in September. This will include items continued from this year.</p>	<p>11.1</p> <p>11.2</p> <p>12.21</p> <p>11.3</p>	



Item No	Topic	Minutes	Document Reference	Action
		<p>Vision and Values The Headteacher gave an overview of the work and consultation on a new vision, values, and strap line for the school. Q: Where will it be displayed/used? A: On the school's 'merchandising' such as letterheads, books, and newsletters plus in the school hall. Christine Price-Smith (Diocese support) will help take the vision forward for the next SIAMS (Statutory inspection of Anglican and methodist schools). Comment: Governors were impressed with the response rate from parents on the consultation; 50% more families had responded than they did to Ofsted parent view. Approval: Governors approved the Vision, 6 Values and Strapline. Bible verse – Governors discussed and agreed to adopt Joshua 1:9 as the bible verse underpinning the values.</p>	11.4	
12	Governor Updates Since last meeting	<p>TEACHING AND LEARNING AND INCLUSION Attendance The Headteacher reported that the school is flagging up attendance with parents; attendance is RAG rated on reports. Q: Are teachers confident asking parents about attendance? A: No, from reading the reports written. The Headteacher included comments on reports about attendance in a positive way. LT advised that attendance is included in pupil profile reviews with parents. Q: Can attendance for travellers be separated from show families in the data? A: The ARBOR system includes them together. The school can separate the data. Fixed period exclusions Q: Is there a trigger in the system to flag up when governors must review an exclusion as there are tight timeframes? A: Numbers for exclusions are low. The Headteacher talks with the Chair about exclusion numbers in their regular one-to-ones.</p>	12.1 12.2 12.3 12.5 12.6	



Item No	Topic	Minutes	Document Reference	Action
		<p>PUPIL PREMIUM Pupil Premium pupil questionnaire action plan LT gave an update on the actions as detailed in the plan. Marking inconsistencies and feedback to pupils is being worked on. GB undertook a Learning Walk with LT to look at classrooms displays and ensure 'non negotiables' are displayed. GB will write a visit report. The Home learning policy is being worked on. All pupils can now access the Robin room at break and lunchtime. Increasing the percentage of pupil premium pupils attending the Bloxham School Club is being explored, possible transport issues are being considered.</p> <p>Pupil Premium Strategy Report 2021-23 – Governors noted that this was a strategy from a former Headteacher which LT has reviewed, it forms the strategy and the evaluation. LT will arrange for it to be published on the school website. Q: Would it be better to move to an annual strategy? A: Governors discussed and agreed to have a new 3-years strategy from September which will then be reviewed annually. LT will draw together the strategy.</p> <p>WEBSITE The Headteacher advised that a new, user friendly website is being looked into.</p> <p>SPECIAL EDUCATIONAL NEEDS AND DISABILITIES (SEND) SEND annual information report Governors noted the September 2022 report. LT is working on the September 2023 report with support from OXSIT; this will be available for the next meeting.</p> <p>SEND Action Plan review LT explained that she had worked on the review with Jane Elvidge (OCC Inclusion Consultant). Governors noted the review.</p>	<p>12.8</p> <p>12.5</p> <p>12.9</p> <p>12.10</p>	<p>GB – Learning Walk report</p> <p>LT – Publish PP Strategy</p> <p>LT – Draft 3-year Strategy</p> <p>LT – September 2023 SEND annual information report</p>



Item No	Topic	Minutes	Document Reference	Action
		<p>Children we Care for and Service pupil premium reports 2022-2023 Governors noted that numbers are low for both these groups. Q: Is there a Service Pupil Premium strategy for September? A: LT advised that she is sourcing a suitable format for the strategy for this school.</p> <p>Sports premium report 2022/23 review The Headteacher tabled hard copies of the report. The Headteacher will upload it to GovernorHub and arrange for it to be published on the school website. The Headteacher gave a summary of the funding and how it had been spent, all the money has been spent. Some of next year’s funding will fund sports kits. Staff and parents have been consulted on colours and logos. A strategy for 2023-25 will be available for the September meeting.</p> <p>KS1 and KS 2 attainment data Q: Is the data driven by teachers or the Headteacher? A: Historically teachers didn’t have a full understanding of the data. Now, there is a willingness in staff to review the data and be involved with plans to progress it. Pupils are graded 1 to3 for attitude and attainment on reports.</p> <p>Governor monitoring report 12-5-23 The Chair gave an overview of his visit which had been positive, lots of improvements in school could be seen. Staff were keen to engage with him. A longer-term piece of work is to transition away from one-to-ones with teaching assistants, to pupils being in the classroom.</p> <p>Single Equality Policy 2021-2024, Equality Objectives 2021-2024, and Single Equality Plan 2021-2024</p>	<p>12.11 12.13</p> <p>12.14 (2)</p> <p>12.16</p> <p>12.14c 12.17</p>	<p>LT – September 2023 Service Pupil Premium Strategy</p> <p>HT – Publish 2022/23 review</p> <p>HT – September 2023 Sports Premium Strategy</p>



Item No	Topic	Minutes	Document Reference	Action
		<p>Q: Is there a plan for pupils to see other schools? A: LT is contacting Lynn Smith (OCC Engagement officer) to make links with Bloxham Grove Academy due to open in January 2024. Action: The Headteacher will arrange for the document detailing how the school meets the Public Sector Equality Duty to be published the website. (Document 12.18) Q: How are behaviour incidents logged? A: LT advised these are logged on ARBOR with the type of behaviour.</p> <p>STAFFING Staff survey May 2023 results – See item 9 above.</p> <p>Planning Alternative Tomorrows with Hope (PATH) model action plan LT advised that this is a project in conjunction with the Educational Psychology Service. A working group looked at where the school wants to be and worked backwards on how to achieve it. Most of the July actions have been completed. Q: Has it been received positively by staff? A: Yes. Q: Will there be an end of year event for staff? A: Yes.</p> <p>Staff Structure – The Governing Board approved the staff structure and Subject Leadership Teams; these will continue for the next academic year. Continued professional development – Governors noted the wide range of CPD undertaken which aligns with the SDP.</p> <p>FINANCE Finance and Personnel committee minutes 13-7-23 – These were noted. As this was the last meeting of the committee, any actions will go to the next full Governing Board meeting. Governors agreed that the lead governor for finance liaises</p>	<p>12.18</p> <p>12.20</p> <p>12.22 12.23 12.24</p> <p>12.25</p>	<p>HT – Publish how the school meets the PSED</p>



Item No	Topic	Minutes	Document Reference	Action
		<p>with the School Business Manager (SBM) regarding when she will attend full Governing Board meetings.</p> <p>External Financial Benchmarking Comment: Staff and premises costs are high. A: The Headteacher advised that staff costs will reduce; previously there were lots of staff not assigned to classes. Going forward, cover will be provided by teaching assistants.</p> <p>Budget validation letter Pupil numbers need to increase to increase funding received. The Headteacher gave reasons for some pupils leaving this year. Action: The Chair will seek clarity on the number of budget monitoring report required as detailed in the letter and establish if the six required reports should be for the lead finance governor or the whole governing board.</p> <p>CHERRY TREE CENTRE SC gave an overview of the funding for the centre. The Parish Council will not continue to fund it without knowing the long term plan. The school owns the building. Users say it is a good service. Governors noted that there is no direct benefit to the school, but it helps the community. Q: Who is responsible for the centre? Could it be run elsewhere? A: Responsibility needs to be unpicked. The centre is run independently. The governing board may possibly be responsible as trustees. Action: The Chair and SC will investigate and clarify.</p> <p>PREMISES The Headteacher reported that the SBM meets with OCC on premises matters. Work is due to take place on the flat roof during the summer break. A date has not been confirmed for the new hall.</p>	<p>12.26</p> <p>12.27</p> <p>12.28</p>	<p>Chair – Seek clarity of frequency of budget monitoring reports for GB or lead governor</p> <p>SC and Chair – Seek clarity of where responsibility lies.</p>



Item No	Topic	Minutes	Document Reference	Action
		<p>COMMUNITY</p> <p>The Headteacher reported that a letter had been received from a parent with concerns about the roads around school and safety. The Headteacher has suggested that the Parish Council writes a letter which can be sent from the school to parents. The parent has been advised to write to OCC about the situation or to make a petition which the school can send out.</p>		
13	Safeguarding	<p>There were no safeguarding, bullying or racist incidents to report.</p> <p>Safeguarding Governor monitoring report - Governors noted the report from the visit by GB undertaken on 30-6-23. GB will carry out a further visit in September.</p> <p>Most recent LA report – Governors noted the School Improvement Visit report from 15-6-23. This included information on a review of safeguarding with LT and the HT.</p> <p>Safeguarding Action Plan – LT advised that the subscription to The Key will help most of the outstanding actions to be completed quickly.</p> <p>Q: Is an induction plan in place for new starters? A: LT advised that an induction plan is needed. New starters will be used to help find out what they felt was missing from their induction.</p> <p>Safeguarding Data 2022-2023 – LT gave an overview of the data on training and referrals as detailed in the report.</p> <p>Lettings policy – Governors approved the policy which had been reviewed by the finance and personnel committee.</p> <p>Keeping Children Safe in Education – The Chair asked that all governors read the new version which comes into effect on 1-9-23, and confirm that they have done so on GovernorHub.</p>	<p>13.1</p> <p>13.2</p> <p>13.3</p> <p>13.4</p> <p>13.5</p> <p>13.6</p>	<p>All Governors – Read KCSIE and</p>



Item No	Topic	Minutes	Document Reference	Action
				confirm on GovernorHub
14	Health and Safety	<p>Incident – The Headteacher reported that there had been an incident at Sports Day with a parent walking across the grass and a manhole cover. Correct procedures were followed regarding the incident. Parents have been reminded to use the designated paths around the school site.</p> <p>Site risk assessment 3-3-23 – The Headteacher advised that the Caretaker is working through the actions.</p> <p>Action - The Chair will follow up the progress with the SBM.</p>	14.1	Chair – Site risk assessment progress
15	GDPR	<p>The Headteacher confirmed that there had been no issues or breaches since the last meeting.</p> <p>The governing board approved the following documents:</p> <ul style="list-style-type: none"> • Data Protection policy – GDPR • Acceptable Use Policy – Pupils • Acceptable use Policy – Staff • Privacy Notice – Staff • Privacy Notice – Pupils and Parents • Privacy Notice – School Governors 	15.1 15.2 15.2 15.3 15.4 15.6	
16	Governor Business and Communications	<p>1. Instrument of Government – The governing board reviewed the Instrument and agreed to make no changes. The coopted governor vacancy will be held for now.</p> <p>Action – The Headteacher and Chair will review the documentation for holding parent governor elections and advertise the two vacancies.</p> <p>2. Standing orders – Approved</p> <p>3. Governance Policy July 2023 – SC gave an overview of the document. Lead governors must be a facilitator of the role. Approved</p>	16.1 16.2 16.3	HT and Chair – Parent governor election



Item No	Topic	Minutes	Document Reference	Action
		<p>The following roles and lead governors were approved:</p> <p>Roles</p> <ul style="list-style-type: none"> • Vice Chair – SC • Safeguarding and Child Protection Link Governor – GB • Whistle Blowing Link Governor – KM • Headteacher Performance Management Committee – KM, SC and AP • Pay Panel Committee – KM, SC and AP <p>Lead governors</p> <ul style="list-style-type: none"> • Finance – KM. Deputy - SC • Staffing – SC • Learning and Teaching – AG. Deputy – AP • Premises and Health and Safety – KM • Community Engagement – DG. Deputy – SW • Inclusion (SEND, PP and EP) – GB <p>4. Delegation Planner - Approved</p> <p>5. LA Schedule of Governing Board Business Action - The Chair will circulate the document when it is issued by the LA.</p> <p>6. Governor Meeting Schedule 2023-24 – Approved subject to the April meeting being moved to 23-4-23.</p> <p>7. Governor Objectives 2023-24 – Approved</p> <p>8. NGA Code of Conduct – All governors agreed to work in line with the code of conduct.</p>	<p>16.4</p> <p>16.6</p> <p>16.7</p> <p>16.8</p> <p>16.9</p>	<p>Chair – LA schedule of GB Business</p>



Item No	Topic	Minutes	Document Reference	Action
		<p>9. NGA Skills Audit Template – The Chair asked that all governors complete and return the form to him. The Chair will check that it is not a ‘read only’ document.</p> <p>10. Get Information About Schools (GIAS)/Edubase Check – All governor were asked to check that their details are correct.</p> <p>11. Confidential Governor DBS check – All governors were asked to check that their details are correct.</p> <p>12 to 19 – Governor Monitoring Policy and Report Templates – Approved. The Chair confirmed that document 16.19 (Governor Monitoring Report – Non SDP – Other) is to be used for community events such as fetes.</p> <p>20. Governor Behaviour Principles – Approved. The Headteacher advised that a staff group has been convened to rewrite the behaviour policy.</p> <p>21. Governor Expenses Policy – Approved</p> <p>22. Governor Induction Policy – Approved. The Chair confirmed that the policy includes the opportunity for new governors to link with a mentor governor.</p>	<p>16.10</p> <p>16.11</p> <p>16.12 to 16.19</p> <p>16.20</p> <p>16.21</p> <p>16.22</p>	<p>All Governors – Skills audit</p> <p>All Governors – Check GIAS details</p> <p>All Governors – Check DBS details</p>
17	Governor Training Update	<p>Governor Training Tracker – Noted</p> <p>Induction, Safeguarding and Prevent training – The Chair reminded all governors to complete these training courses if they had not already done so. The Chair will send the links on request.</p>	16.1	All governors – Complete listed training
18	Policies Review/for approval (as per policy)	1. Policy tracker – Noted	<p>18.1</p> <p>18.2</p>	



Item No	Topic	Minutes	Document Reference	Action
		<p>2. Serial and Unreasonable Complaints policy – Approved. SC advised that he has some suggestions regarding subject access requests which could be included in future versions of the policy. Action - The governing board asked that SC shares the suggestions with the SBM for future reviews.</p> <p>3. Health, Safety and Wellbeing policy – Approved</p> <p>4. Behaviour policy – See minute 16.20 above</p> <p>5. Mobile phone code of conduct – Approved</p> <p>Data Protection Email – The Headteacher reported that a data protection email address is being set up for the summer break with an auto response as there are minimal staff working during the summer break.</p>	<p>18.3</p> <p>18.5</p>	<p>SC – SAR information to SBM</p>
19	Community Communication	<p>Governors approved the following key messages from this meeting for the community. The Chair will write the message and send to the school office for distribution:</p> <ul style="list-style-type: none"> • Values • Thanks to the staff for their hard work. Information on the social event prior to this meeting, with staff and volunteers • Parent governor vacancies • Thanks to those who have donated equipment and furniture to the school <p>1. Communication to the community 22-5-23 – noted</p> <p>2. Website Audit – The Headteacher advised that the Deputy Headteacher had undertaken the audit using a template from The Key.</p>	<p>19.1</p> <p>19.2</p>	<p>Chair - Write message</p>



Item No	Topic	Minutes	Document Reference	Action
		<p>Q: Who is following this up? A: The SBM is responsible for the website and is taking this forward. Action: All governors were asked to send a photo and their biography to the Chair by 31-7-23 for inclusion on the website</p> <p>3 Diversity indicators – The Clerk gave information on the suggestion from the Department for Education to publish diversity indicators. OCC Governor Services have expressed concern regarding the level of detail suggested by the NGA and are awaiting further information. Governors agreed to put this on hold for now.</p>	19.3	All governors – Photo and Bio for website
20	Non-Standing items for the next FGB meeting	<p>Governor noted that these will include:</p> <ul style="list-style-type: none"> • DATA PACK and GROUPS DATA: review pupil progress and attainment, including reporting on vulnerable groups – HT • 2023+ strategies for: <ul style="list-style-type: none"> ○ Pupil Premium ○ Sports Premium ○ Service Funding ○ SEND Funding • Website Audit Action review - HT • Approve Governor Monitoring Schedule - HT • Approve Governor Objectives -HT • Approve SDP - HT • Report for Website Governor Attendance – 22-23 - RM • Report for Website – Constitution and Terms of Office 23-24 - RM • Report for Website – Declarations of Interest 23-24 – RM • Review Safeguarding Policy – HT • Consider and discuss community link actions/ targets for the year (if not in SDP); to include Parent surveys/ focus for discussion at Parents’ Evenings - HT 		HT and RM – Documents as listed



Item No	Topic	Minutes	Document Reference	Action
		<ul style="list-style-type: none"> SMSC -School calendar of events and proposed governor support / involvement - HT 		
21	Meeting Impact	<p>Governors considered what had worked well, less well or could be different next time.</p> <p>Points raised included:-</p> <ul style="list-style-type: none"> The number of documents for the meeting means that it is difficult to give a critique of each before they are approved. The Chair asked that if governors have any questions about any of the documents they contact him. Shorter meetings would be better. It would be best if reports are just about questions, and not the report author delivering them again. This would help move things forward. The answer to questions about the Cherry Tree Centre might be in minutes from old meetings. These meetings should be about bringing things together for work taken place outside meetings. <p>Additional matters</p> <ul style="list-style-type: none"> Monitoring - Going forward each lead must look at their terms of reference and produce monitoring ideas for the Headteacher to review and put into a schedule for approval in September. Thanks – Governors expressed their thanks and appreciation for the work of JT and PM as governors over their term of office. 		All Leads – Monitoring ideas/dates to HT
22	Dates of next meetings	<p>Governors approved the suggested meeting dates for the next academic year subject to the April meeting moving to 23-4-24.</p> <p>The meeting closed at 6.15pm.</p>		

Document list. All documents were available on GovernorHub



Document Number	Description
0	Agenda
7.1	Minutes of the full Governing Board meeting 11-5-23
8.1	Action Log
9.1	Headteacher report July
9.2	Numbers on roll and school admin data
10.1	NGA presentation at June 2023 OCC Governor Services conference
11.1	Self Evaluation July 2023
11.2	SDP T6 review
11.3	SDP outline of priorities 23-24
11.4	Values update
12.1	Attendance Statistics by mark
12.2	Attendance Statistics grouped
12.3	Attendance Statistics by year
12.5	Exclusions
12.5	Pupil Premium Strategy 2021-2023 Reviewed Feb 2023
12.6	Suspensions
12.8	Pupil Premium report March 2023, reviewed July 2023
12.9	SEND Annual report 2022
12.10	Whole education SEND action plan, reviewed June 2023
12.11	Children we care for report
12.13	Service Children report
12.14	KS1 and KS2 data
12.14	Strategy KS1 and KS2
12.14c	Single Equality Policy 2021
12.16	Governor Monitoring report 12-5-23
12.17	Equality Objectives 2021-24
12.18	Equality Plan 2021-2024



12.20	Wellbeing Group PATH action plan 2023
12.21	Governor Monitoring report 8-6-23
12.22	Staffing June 23
12.23	Subject Leadership Teams 22-23
12.24	CPD
12.25	Finance and Personnel committee minutes 13-7-23
12.26	External Financial Benchmarking
12.27	Budget validation letter
12.28	Cherry Tree
13.1	Governor Monitoring report safeguarding June 2023
13.2	Most recent LA report
13.3	Safeguarding action plan, review July 2023
13.4	Safeguarding data 2022-2023
13.5	Lettings policy
13.6	Keeping Children Safe in Education
14.1	Site risk assessment March 2023
15.1	Data Protection policy – GDPR
15.2	AUP Pupil
12.2	AUP Staff
15.3	Privacy notice Staff
15.4	Privacy notice Pupils and Parents
15.6	Privacy notice governors
16.1	Instrument of Government
16.2	Standing Orders September 2023
16.3	Governance policy July 2023
16.4	Delegation planner September 2023
16.6	Governor meeting schedule 2023-24
16.7	Governor objectives 2023-2024
16.8	NGA code of conduct
16.9	NGA Skills audit template
16.10	GIAS (formerly Edubase) check 6-7-23



16.11	CONFIDENTIAL – DBS check
16.12	Governor Monitoring Visits Policy September 2023
16.13	Governor Monitoring Report Template – SDP Area
16.14	Governor Monitoring Report Template – SDP Area - Curriculum
16.15	Governor Monitoring Report Template - Safeguarding
16.16	Governor Monitoring Report Template – H&S
16.17	Governor Monitoring Report Template – Website Audit
16.18	Governor Monitoring Report Template – HT121
16.19	Governor Monitoring Report Template – Non SDP - Other
16.20	Governor Behaviour principles
16.21	Governor Expenses Policy – September 2023
16.22	Governor Induction Policy – September 2023
17.1	Training 27-6-23
18.1	Policy Tracker
18.2	Policy for Managing serial and unreasonable complaints
18.3	Health, Safety and Wellbeing policy
18.5	Mobile phone code of conduct 3-7-23
19.1	Communication from KM 22-5-23
19.2	Website audit
19.3	NGA Diversity Indicators

